

30 September 2024

## OFFICEWORKS STORE OPERATIONS AGREEMENT 2024 DELIVERS STORE TEAM MEMBERS PAY CERTAINTY, MEANINGFUL WORK AND INCREASED FLEXIBILITY

Following 93 per cent of the Officeworks team voting 'yes', the Officeworks Store Operations Agreement 2024, has been approved by the Fair Work Commission and is now in effect.

Officeworks Managing Director Sarah Hunter said "Our key priority was to ensure that we have an Agreement which provides our store team members with pay certainty, meaningful work and increased flexibility."

SDA National Secretary Gerard Dwyer said "This new Agreement provides improved wages, improved leave provisions and rostering entitlements that will facilitate better work-life balance. It shows what can be achieved at the bargaining table when all parties are focused on the best possible outcome for team members".

Changes in the Agreement will provide Officeworks team members with:

- Wage increases that align to the FWC minimum wage increase, plus a premium of 0.25 percent for each year in operation. The year one increase of four percent (3.75 percent plus 0.25 percent premium) was applied following the positive vote, prior to the FWC approval;
- An increase to part-time base minimum hours of work, providing more certainty at work;
- A new uniform allowance;
- The chance to purchase up to five days additional Annual Leave for all full-time and part-time team members;
- Three days paid natural disaster leave for permanent team members should they need it;
- Improvements to the definition of immediate family for the purpose of carers and compassionate leave, recognising same-sex relationships, found family and kinships; and
- Flexible Public Holiday arrangements, recognising that the Officeworks' team member base is made up of a diverse team who share different cultural heritages and beliefs.

Officeworks thanks all its team members who had their say and voted, making Officeworks an even better place to work.

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